

PARSLOES PRIMARY SCHOOL



No Smoking Policy

Approved by Governing Body: October 2020

L. Pearce (Head Teacher)

R. Hunter (Chair of Governors / Designated Safeguarding Governor)

Parsloes Primary School Smoking Policy

Introduction

This no-smoking policy seeks to guarantee the right of all employees and visitors to breathe air free of tobacco smoke and to comply with smoke-free legislation: The Health Act 2006 and The Smoke-free Premises etc. (Wales) Regulations 2007.

Passive smoking, has been medically proven to cause lung cancer and heart disease in non-smokers, also been proven to cause asthma and migraine attacks, as well as other serious illnesses and minor conditions.

The Penalties for Non-Compliance with the Legislation

- Failing to display no-smoking signs in premises covered by the law (£200 fixed penalty notice, or up to £1000 Court fine);
- Smoking in a smoke-free place (£50 fixed penalty notice, or up to £200 Court fine);
- Failing to prevent smoking in a smoke-free place (up to £2500 Court fine).

The Management of This Policy

Therefore, it is the policy of Parsloes Primary School that all our workplaces are smoke free, and all employees have a right to work in a smoke free environment. Smoking / vaping is not permitted in any part of the premises including lifts, corridors, stairways, staffroom, meeting rooms, toilets, reception areas, entrances/exits, school grounds at any time, by any person regardless of their status or business with Parsloes Primary. This is also stated in the staff code.

Adequate Signage and Facilities for Disposal of Smoking Refuse, etc.

Appropriate 'no-smoking' signs will be clearly displayed at the entrances to and within the premises. Smokers are responsible for disposal of cigarette litter including discarded cigarette butts, cigarette packets, matches and match boxes.

Smoking litter should be disposed of in designated bins and not discarded on the ground.

Enforcement of the Smoke-Free Legislation

Council enforcement officers have the power to enter no-smoking premises to determine whether the law is being upheld. They also assess whether or not those in control of the premises have taken all reasonable precautions to avoid people smoking.

All staff have a personal responsibility in ensuring their personal compliance and in ensuring that all those who enter the premises are made aware of the policy.

Help for those who Smoke

It is recognised that the smoking policy impacts on smokers' working lives. This school will support those staff that would like to quit smoking by:

- Supporting No Smoking Day. This annual campaign takes place on the second Wednesday in March. To find out more log onto www.nosmokingday.org.uk ;
- Displaying smoking cessation posters and advice in staff rooms and on the intranet system.

The following free services are available to assist smokers to quit online -
<http://www.helpwithsmoking.com/get-help.php>
<https://quitnow.smokefree.nhs.uk/>
<https://www.nhs.uk/smokefree/help-and-advice/support>